

Employees' Consultative Forum

AGENDA

DATE: Monday 15 October 2012

TIME: 7.30 pm

VENUE: Committee Rooms 1 & 2,
Harrow Civic Centre

PRE-MEETINGS: [Council Side - 7.00 pm - Committee Rooms 1&2
Employees' Side - 6.30 pm - Committee Room 3]

MEMBERSHIP (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

Chairman: Gary Martin

Councillors:

Bob Currie	Mrs Camilla Bath
Graham Henson (VC)	Jean Lammiman
Thaya Idaikkadar	Paul Osborn
Bill Stephenson	

Employee Representatives:

Representatives of HTCC: Ms L Snowdon (2 vacancies)

Representatives of UNISON: Ms L Ahmad Mr S Compton
Mr D Butterfield (1 vacancy)

Representatives of GMB: Mr S Karia

(Reserve Council Side Members overleaf)

Reserve Council Side Members:

- | | |
|----------------|----------------------------|
| 1. Ajay Maru | 1. Barry Macleod-Cullinane |
| 2. Keith Ferry | 2. Tony Ferrari |
| 3. Navin Shah | 3. Susan Hall |
| 4. Ben Wealthy | |

Contact: Vishal Seegoolam, Senior Democratic Services Officer
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AGENDA - PART I

1. ATTENDANCE BY RESERVE MEMBERS

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Forum;
- (b) all other Members present.

3. MINUTES (Pages 1 - 10)

That the minutes of the meeting held on 4 July 2012 be taken as read and signed as a correct record.

4. PETITIONS

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Executive Procedure Rule 49 (Part 4D of the Constitution).

5. DEPUTATIONS

To receive deputations (if any) under the provisions of Executive Procedure Rule 50 (Part 4D of the Constitution).

6. PUBLIC QUESTIONS

To receive questions (if any) from local residents or organisations under the provisions of Executive Procedure Rule 51 (Part 4D of the Constitution).

7. EMPLOYEES' SIDE REPORT ON THE SENECA WASTE TRANSFER STATION (Pages 11 - 48)

Report of Unison.

8. INFORMATION REPORT - MANAGEMENT RESPONSE TO EMPLOYEES' SIDE REPORT ON THE SENECA WASTE TRANSFER STATION (Pages 49 - 52)

Report of the Divisional Director Environmental Services.

9. EMPLOYEES' SIDE REPORT ON MATTERS REFERRED FROM CORPORATE JOINT COMMITTEE (Pages 53 - 56)

Report of Unison.

10. INFORMATION REPORT - RESPONSE TO THE UNISON REPORT ON MATTERS REFERRED FROM THE CORPORATE JOINT COMMITTEE (Pages 57 - 60)

Report of the Divisional Director Human Resources and Development and Shared Services.

11. EMPLOYEES' SIDE REPORT ON CUTS TO TRADE UNION FACILITY BUDGET (Pages 61 - 64)

Report of Unison.

12. INFORMATION REPORT - MANAGEMENT'S RESPONSE TO UNISON'S REPORT ON CUTS TO TRADE UNION FACILITY BUDGET (Pages 65 - 88)

Report of the Divisional Director of Human Resources, Development and Shared Services.

13. INFORMATION REPORT - ANNUAL EQUALITY IN EMPLOYMENT MONITORING FROM 1 APRIL 2011 - 31 MARCH 2012 (Pages 89 - 214)

Report of the Assistant Chief Executive.

14. INFORMATION REPORT - FOLLOW-UP ACTIONS (Pages 215 - 220)

Joint Report of the Divisional Director Human Resources & Development and Shared Services and the Director of Legal and Governance Services.

15. EXCLUSION OF THE PRESS AND PUBLIC

To resolve that the press and public be excluded from the meeting for the following item of business, on the grounds that it involves the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
16.	Employees' Side Report on Insurance for Council Drivers	Information under paragraph 1 (contains information relating to any individuals).
17.	Information Report – Management's Response to Employees' Side Report on Insurance for Council Drivers	

AGENDA - PART II

16. EMPLOYEES' SIDE REPORT ON INSURANCE FOR COUNCIL DRIVERS (Pages 221 - 252)

Report of Unison.

17. INFORMATION REPORT - MANAGEMENT'S RESPONSE TO EMPLOYEES' SIDE REPORT ON INSURANCE FOR COUNCIL DRIVERS (Pages 253 - 256)

Report of the Divisional Director Environmental Services.